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November 8, 2023

Hand Delivered

Hon. Glenn A. Grant, J.A.D. Administrative Director of the Courts Hughes Justice Complex P.O. Box 037 Trenton, New Jersey 08625-0037

Re:

Comment on Proposal to Permit Third-Party Referrals

to the NJ LAP

Dear Judge Grant:

Please accept this Comment on behalf of the Trustees of the New Jersey Lawyers' Fund for Client Protection (hereinafter the "Fund"). We support the proposed amendments to <u>Rules</u> 1:20-9 and 1:28B-3 to permit third-party referrals to the New Jersey Lawyers' Assistance Program (hereinafter "LAP"). The Fund's Trustees recognized the need for LAP in 1993 when they approved the use of Fund reserves to facilitate its establishment. The Fund's current Board continues to recognize LAP's important role in the legal community. Its services are central to assisting and treating attorneys in need and, in so doing, avoiding the scenarios which can result in compensable claims before the Fund.

We believe LAP's ability to accept third-party referrals will enable it to better serve the Court, Bar and public. The proposed amendments will also make is possible for concerned colleagues to suggest LAP's intervention should they become aware of a specific need during the course of their practice. There is no doubt that the effectiveness of the proposed amendments rests with the overwhelming majority of honest New Jersey attorneys and the clients they serve. While there may be rare abuse of the referral option by a disgruntled client or unethical adversary, we are confident in the expertise of the LAP staff to identify such abuse and avoid its consequences. Moreover, the confidentiality necessary and inherent in LAP will act to protect all involved in the referral process.

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Accordingly, we endorse adoption of the proposed amendments and remain ready to assist LAP as it continues its good work on behalf of our State. Thank you for the opportunity to provide input to the Court's consideration of this proposal.

Respectfully submitted,

Carmen Cortes Sykes/mm/ Carmen Cortes-Sykes

Chair

cc:

Heather Joy Baker, Clerk Nancy Stek, Director, LAP

CCS/mtm